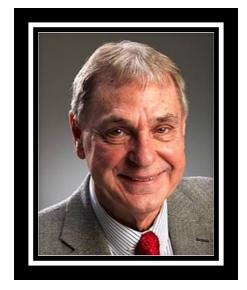


World-Class Knowledge Services: Achieving the Best

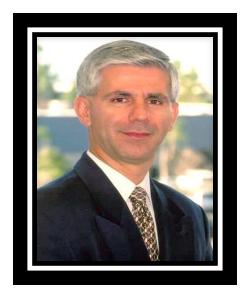
Tuesday November 18, 2014 11.00am PST/2.00pm EST



Today's Presenters



Guy St. Clair



Tony Saadat



Maria Phipps



Future Ready!

Our presenter – Guy St Clair – asks:

- 1. Define your terms: what do you mean when you speak about "world-class specialized research library"?
- 2. Are there emerging trends that characterize the world-class specialized research library?
- 3. What is the role of knowledge services in the management of the worldclass specialized research library?



"Our goal at Soutron Global is to partner with our clients to manage the library transformation by introducing the best technology in the most cost effective manner.....

We have created a collaborative culture that is differentiated and unique....."

Tony Saadat

<u>Transforming Libraries into</u> <u>Digital Information Resource Centers</u>

World-Class Knowledge Services: Achieving the Best

Guy St. Clair

President and Knowledge Services Evangelist SMR International

Lecturer and Subject Matter Expert M.S. In Information and Knowledge Strategy Program Columbia University

Consulting Specialist for Knowledge Services Soutron Global

Special Thanks to:

Victoria Harriston National Academies of Sciences Washington DC

Thomas A. Pellizzi Morgan Stanley Wealth Management, New York NY



What's "World-Class"?

Our first talking point: What is a world-class specialized research library?

world-class: being of the highest caliber in the world <a world-class athlete>
- Merriam-Webster

And a world-class athlete:

- Desire
- Physical ability
- Psychological orientation
- Technical execution
 - Track and Field Athletes
 Association





What's "World-Class"?

Our first talking point: What is a world-class specialized research library?

Goods, services, and processes that are ranked by customer and industry-experts to be among the best of the best. This designation denotes standard-setting excellence in terms of design, performance, quality, and customer satisfaction and value when compared with all similar items from anywhere in the world.

BusinessDictionary.com





World-Class Specialized Research Library: Defining Attributes

Connects to the larger, societal globalization – yet within the organization offers:

- Borderless service
- The library is a function (not always necessarily a place or a physical location)
- Information, knowledge, strategic learning content
 - sought from wherever it exists
 - Can be used immediately by local or remote customers





Our Definition

"World-Class Specialized Research Library"

- Services
 - Specialized
 - Mission-specific
 - Highest caliber (however library service is measured and judged in that kind of library or that subject-specific industry or environment)



 Knowledge services is embraced as the library's own management approach for achieving its specific mission





POLL

Polling Question # 1: How does the specialized library where you work "stack up" with respect to world-class standards?

	Very well	[4%]
_		

□ OK [52%]

□ Not on track toward "world-class" [30%]

□ Don't know [15%]



The Changing Workplace

Knowledge Worker

Writers

Editors

Analysts

Advisors

[sometimes subject-specific]

Strategic Knowledge Professional

Specialist librarians

Information professionals

Content professionals

Records managers

Corporate archivists

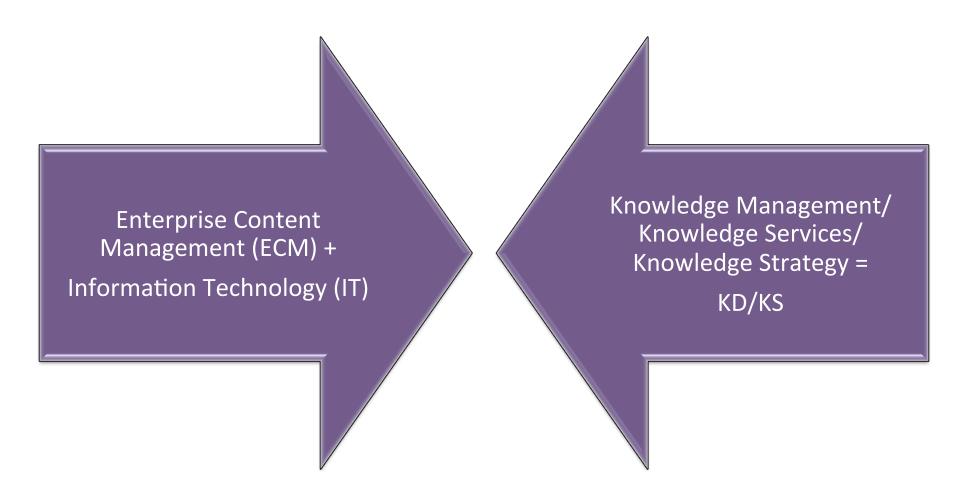
[all usually subjectspecific]

Knowledge Strategist

Knowledge services managers: developing and implementing strategies for managing information, knowledge, strategic learning

Responsible for corporatewide KD/KS/KU success







Knowledge Services

Information Management

Knowledge Management Strategic Learning



Emerging Trends

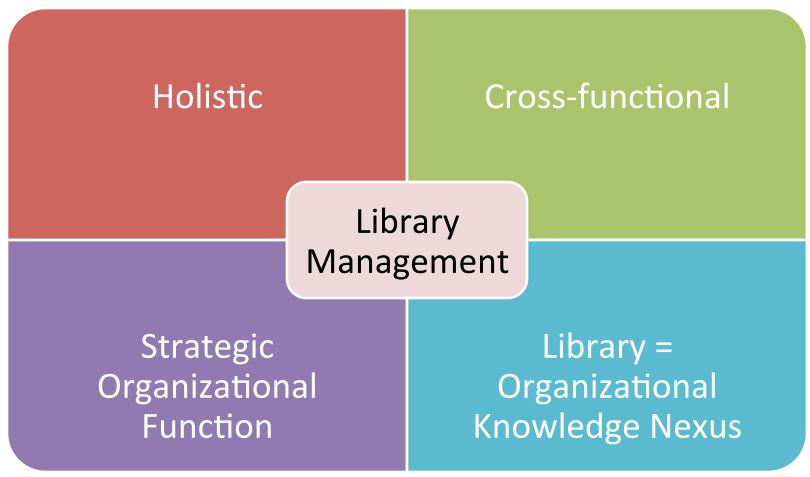
Our second talking point: Are there emerging trends that characterize the world-class specialized research library?

The answer: *A resounding YES – in three categories:*



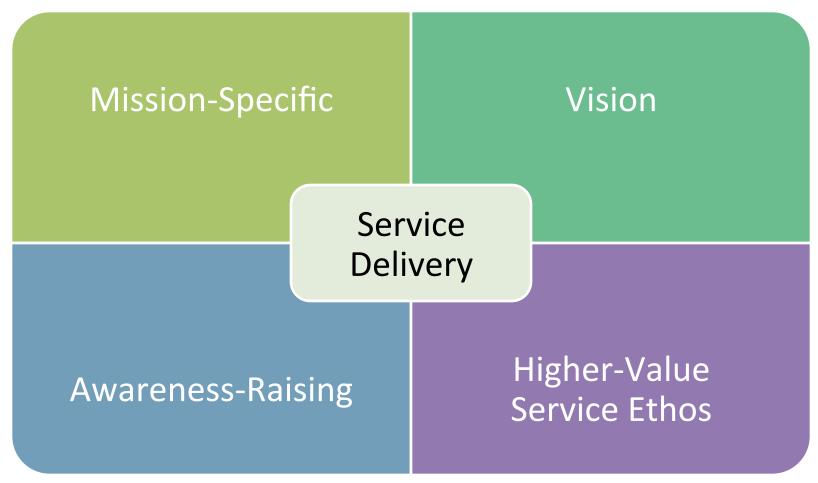


Emerging Trends (1)





Emerging Trends (2)





Emerging Trends (3)

Added Value = Standard Practice

Customer Needs
Are Tracked

Value

New Service Paradigms = Opportunities Advocates and Users Recognize Library Value



Our third talking point: What is the role of knowledge services in the management of the world-class specialized research library?

The Knowledge Culture

- intellectual capital recognized as the institution/organization's most critical asset
- collaboration KD/KS/KU intellectual enthusiasm support institutional goals

Knowledge Services

- information management, KM, and strategic learning converge for organizational effectiveness
- "natural" opportunities and applications in the business/organizational environment



Knowledge Services in the Company:A Natural Ambiance for Collaboration

Principle-based The way people naturally want to work Replaces hierarchy



The Collaborative Impulse: When Does It Succeed? When The Parent Organization Commits to...





Knowledge Services Responsibilities Across the Business/Organizational Environment

Research and Development

(CoPs, Knowledge Networks, Social Media, Web 2.0, Network Analysis, *etc*.) Reports, studies, background and client content management

Enterprise-wide non-knowledge related functions (usually internal)

Records, archives, digital asset, library services management

External relations (client/customer, other affiliates)

Knowledge Services: The Enterprise-Wide Knowledge Function

Knowledge **Objectives** Audit Inventory/Catalogue of the Organization's Coordinated Intellectual **Knowledge Services** Infrastructure Identifies Knowledge Improved Enterprise-Assets and How They Wide Collaboration Are Used Simplified KD/KS **Identifies Gaps and Constraints**



KNOWLEDGE SERVICES: The *Practical* Side of KM "Putting KM to Work"

TRANSITIONING

Information,
 Knowledge, and
 Strategic Learning
 to Strategic Knowledge

ENABLING

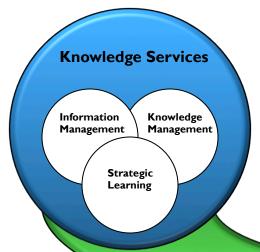
- Contextual decisionmaking
- Accelerated innovation
- Strengthened research
- Excellence in knowledge-asset management

SUPPORTING

- An enterprise-wide knowledge culture
- Strategic KD/KS
- Organizational effectiveness



Knowledge Services



Strengthened Research
Contextual Decision-Making
Accelerated Innovation
Successful Knowledge Asset
Management

Roles

Strategic Knowledge Professional
Knowledge Facilitator / Consultant
Knowledge Thought Leader
Knowledge Strategist

Approaches
From Reactive to
Proactive to
Interactive and Integrated



POLL

Polling Question # 2: Does your work as a specialist librarian match this definition of knowledge services?

☐ Yes [32%]

□ Partially [61%]

□ No [0%]

☐ Prefer not to answer [7%]





Coming December 16, 2014

TRANSFORMING LIBRARIES:

Knowledge Services: Prospects for Specialist Librarians

Talking Points for December 16:

- 1. What are your career plans for the next few (3-5) years? And after that?
- 2. What happening in specialized librarianship? Does that match your career plans? What doesn't match your career plans?
- 3. How do you feel about being a leader in the organization where you're employed? Or in your next job?

Perhaps of Interest THE SLA/SMR INTERNATIONAL KM/KS CERTIFICATE PROGRAM

The Courses

- KMKS103 Knowledge Strategy: Developing the Enterprise-Wide Knowledge Culture (online January 12-26, 2015)
- KMKS104 Networking and Social Media: Technology-Enabled Knowledge Sharing (online February 9-25, 2015)
- KMKS106 Critical Success Factors: Measuring Knowledge Services (online April 6-22, 2015)
- KMKS101 Fundamentals of KM and Knowledge Services (SLA Annual Conference, Boston MA, June 12, 2015)
- KMKS102 The Knowledge Audit: Evaluating Intellectual Capital Use (SLA Annual Conference, Boston MA, June 13, 2015)
- KMKS105 Change Management and Change Implementation in the Knowledge Domain (online September 16-30, 2015)

Contact: http://www.sla.org/learn/certificate-programs/cert_knowledge_mgmt/

Contact information

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Cloud-based Library, Information, and KM/Knowledge Services Solutions

Thank you



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